

## 2024 GOVCON Benchmarking Highlights

The Government Contract Benchmarking Summary Report offers strategic insights into the latest trends and programs in employee benefits among government contractors. The data is based upon established government contractors with 50 or more employees to include large prime contractors with over 5,000 employees.

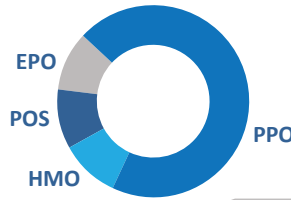
**Keystone Offer:** Discover how your peers are navigating the evolving landscape and see how your program compares against other contractors. To get our expanded benchmarking report or participate in our survey to receive a custom comparison of your programs against our exclusive GOVCON benchmark, email [info@kbgllc.com](mailto:info@kbgllc.com) with the subject line 2024 GOVCON Benchmark.

Medical Plan	Averages
Average number of plans offered	2.5
Type of medical plan	70% PPO 10% EPO 10% POS 10% HMO
High deductible health plan offered	92%
Funding method	18% self-funded 57% alternate funding 25% fully insured
Employer contribution (EE Only Plan)	81%
Average plan deductible	\$1,875

Dental Plan	Averages
Number of dental plans offered	64% offer 1 option 36% offer 2+ options
% with employer contribution	80%
Annual benefit max (base plan)	\$1,318

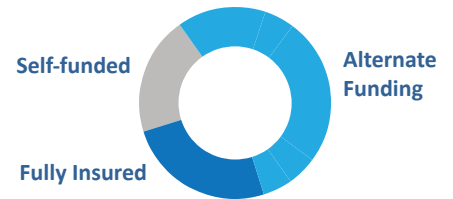
Vision Plan	Averages
Vision plan offered	100%
% with employer contribution	70%

Type of Medical Plan



**70% OF COMPANIES** provide PPO plans

Funding Method



**81%** Average company premium contribution to employee only medical coverage.

**92% OF COMPANIES** offer a High Deductible Plan that is HSA compatible.

**83% OF COMPANIES** provide **Short & Long-Term Disability Income Insurance** as a company paid benefit.

**67% OF COMPANIES** provide access to **Flexible Spending Account (FSA)** programs.

**\$1,875**  
Average deductible for base medical plan offering